


28 February 2011

## LETTER OF REFERENCE



I have known Basia Kowzan since April 2007, when she joined Aedas in the position of Senior Interior Designer – taking up the lead role in the Hospitality Interior Design department of our practice.

Since then she has become one of the key members of our office – being promoted to the level of Associate in January 2008 – at the same time taking on the responsibility for running our entire Interior Design department – which she did successfully with great enthusiasm and energy.

I have been consistently impressed by both Basia's attitude towards her work and her ability to manage her projects and her team – developing some of the best design works that has left our office. Her superb interpersonal skills have allowed her to develop excellent working relationships within her team – but also with Clients, consultants and suppliers.

Basia is not only a very talented designer, but also a very good resource and delivery manager – who can develop a concept design for a multi-faceted interior design project - but also manage it's delivery through detail design and it's execution on site.

In her position at Aedas she has worked on the following projects:

- Tyumen Radisson Hotel
- Desna Radisson Hotel
- IFD Kapital Ukraine Alushta Hotel
- Saraya Sochi Mixed Use
- Sanatoriy Zapolyar'ye Sochi Villa
- Zapolyar'ye Sochi Resort
- Corona Hospitality Astana Best Western Hotel

Whilst Basia's decision to leave Aedas is a great loss to the company –we understand her need to develop new horizons – and wish her all the best on her new career path. I have no doubts she will succeed and can recommend her for employment or independent work without any reservation whatsoever. Please let me know if you need further information – I will be more than happy to provide it.

Yours faithfully,



Michael Kus ISAA / SARP  
Director

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